Modern Slavery & Human Rights Statement

A voluntary statement from SAVE FRY OIL® Corporation

Prepared by: SAVE FRY OIL® Corporation
Approved by: Duncan Hunter, Founder & CEO
Markets covered: CA · US · UK · IE · EU · AU · NZ
Aligned with: UK Modern Slavery Act 2015
Reporting period: 2025–2026
Review cycle: Annual

Published voluntarily. Save Fry Oil falls below the mandatory turnover threshold under the UK MSA 2015 but has chosen to publish this statement as a matter of principle and transparency.

1. A Message from Our Founder

Save Fry Oil is the authorised distributor of Frylow®, an oil-conditioning technology that helps commercial kitchens cut fry-oil cost and waste. As our business grows across Canada, the United States, the United Kingdom, Ireland, the European Union, Australia, and New Zealand, we recognise a responsibility that extends beyond the commercial kitchens we serve — to the people in our own operations and throughout our supply chain.

Modern slavery and human trafficking have no place in any part of our business. While Save Fry Oil falls below the turnover threshold that makes a statement mandatory under the UK Modern Slavery Act 2015, we have chosen to publish this statement voluntarily. We believe transparency about how we manage human rights risk is simply part of doing business honestly.

This commitment builds on principles already embedded in our Social and Environmental Policies: fair labour practices that meet or exceed local living wage standards in every territory we operate, inclusive and merit-based hiring, and a firm position that no forced labour, child labour, or exploitative practice is tolerated at any level of our organisation or supply chain.

Duncan Hunter, Founder & CEO, SAVE FRY OIL® Corporation:

Date: 3 June 2026

2. Our Business

Save Fry Oil is the authorised distributor of Frylow®. We do not manufacture the technology; we deliver it as a managed programme to commercial kitchens. Frylow® is an in-fryer device that conditions cooking oil to extend its usable life and reduce waste.

Save Fry Oil® Corporation represents Frylow® as its flagship product, along with related commercial kitchen fry-oil management solutions such as oil filtration products and oil transport caddies, including FryWise™ and FryCaddy™ products currently in production.

Our role is to bring that technology to operators in the UK, Ireland, and the wider European Union, alongside our partner network in Canada, the United States, Australia, and New Zealand. Save Fry Oil's own operations cover sales, structured pilot trials, performance reporting, and ongoing customer support. We are a small team; the work is professional services, not manufacturing.

Company	SAVE FRY OIL® Corporation
Role	Authorised distributor — not a manufacturer
Product	Frylow® commercial fry-oil conditioning device
Territories	Canada, United States, United Kingdom, Ireland, EU, Australia, New Zealand
BBB Rating	A+ for 20+ years

3. Our Supply Chain

Frylow® is manufactured by Everwall/Frylow® International (Japan). Our primary supply-chain relationship is with that manufacturer. We are a distributor and reseller, not a producer. The device is built around a ceramic core infused with precious and semi-precious metals, manufactured to Japanese Industrial Standards.

Beyond the manufacturer, the upstream chain consists of the raw-material and component suppliers that Everwall/Frylow® International (Japan) sources from to produce the device.

Tier 1 — Manufacturing	Everwall/Frylow® International (Japan) — Japanese Industrial Standards (JIS)
Tier 2+ — Raw materials	Ceramic substrate, precious/semi-precious metal inputs sourced by manufacturer
Distribution	SAVE FRY OIL® Corporation — managed programme, pilots, reporting, customer support

A short, single-product supply chain with a long-standing manufacturing partner gives us a clear line of sight from order to end customer, and a clear scope for the human-rights risk we need to manage.

4. Modern Slavery Risk Assessment

4.1 Our Own Personnel — Risk: Low

Save Fry Oil operates with one owner (Duncan Hunter, Founder & CEO) and engages independent contractors rather than W-2 employees. Contractors are engaged on merit-based terms with clear contractual arrangements. A grievance route is available to all individuals working with Save Fry Oil.

4.2 Manufacturing Partner — Risk: Low

Frylow® is manufactured in Japan, where rule of law, established labour protections, and a mature industrial-standards system reduce the baseline risk of forced or exploitative labour at Tier 1. We maintain a long-standing, contracted manufacturing relationship with recurring product/food-contact audits in place.

Note: These are product-safety, food-contact, and quality audits — not dedicated labour or social-compliance audits. They evidence a well-governed manufacturing relationship; they do not, on their own, eliminate modern-slavery risk.

4.3 Sub-Tier Raw Materials — Risk: Elevated (Residual)

The ceramic core is infused with precious and semi-precious metals. Mineral and metals sourcing can carry modern-slavery and exploitative-labour risk in some upstream geographies. Visibility past Tier 1 is limited for a distributor of our size. We acknowledge this residual risk openly and have committed to engage our manufacturer on it.

5. Our Policies & Commitments

Our human-rights commitments sit inside our Social & Environmental Policies, the standards that apply to everyone working with and for Save Fry Oil.

Fair Labour	Pay at or above local living-wage standards in every territory. Contractual terms are documented and reviewed for all independent contractors.
Inclusive Hiring	Recruitment on merit. No discrimination on race, religion, gender, sexuality, age, or disability. Right-to-work verified at hiring.
Zero Tolerance	No forced labour, child labour, debt bondage, or exploitative practice tolerated at any level of our organisation or supply chain.
Voice & Grievance	Confidential route for any individual working with Save Fry Oil to raise concerns. A formal whistleblowing policy is in development.

A standalone, written Modern Slavery & Human Rights Policy is in development. This statement reflects the principles we already operate under, and the formalisation we commit to complete in the coming year.

6. Due Diligence in Practice

Governance Package in Place Today

NSF/ANSI 169 Audit (Certificate #C0079363)	Recurring audit at the manufacturing facility. Most recent audit (April 2025) returned zero non-conformances. Product-safety scope, not labour.
Lucideon Migration Testing	UKAS-accredited independent migration testing to validate food-contact safety of the ceramic core.
EU Declaration of Conformity	Documented conformity assessment for the device.
UK Declaration of Conformity	Documented conformity assessment for the UK market.
QA Documentation	Quality-assurance documentation maintained; public liability cover in place.

Our Due Diligence Cycle

Step 1 — Identify	Map suppliers & risk areas. Maintain a clear view of our supply chain & where modern-slavery risk could sit.
Step 2 — Assess	Review governance & geography. Use country risk, existing audits, and the contractual relationship as inputs.
Step 3 — Engage	Direct dialogue with manufacturer. Open conversation with Everwall/ Frylow® International (Japan) about labour practices and sub-tier sourcing.
Step 4 — Review	Update this statement annually. Reassess at least once a year and disclose progress openly & in plain language.

7. Looking Ahead — Commitments for the Coming Year

We are publishing this statement as a starting point, not a finished product. Over the next reporting period, Save Fry Oil commits to:

- Formalise a written Modern Slavery & Human Rights Policy — move from principles embedded in our Social & Environmental Policies to a standalone, published policy document.
- Direct labour-practice dialogue with our manufacturer — open a structured conversation with Everwall/ Frylow® International (Japan) about labour standards at Tier 1 and visibility into upstream raw-material sourcing.
- Document a whistleblowing & grievance route — publish a clear, confidential reporting route for anyone working with or for Save Fry Oil to raise human-rights concerns.
- Modern-slavery awareness for the SFO team — introduce a short, mandatory awareness module for all individuals working with Save Fry Oil.

8. Approval

This statement covers the reporting period 2025–2026 and reflects Save Fry Oil's voluntary commitment to the principles of the UK Modern Slavery Act 2015. It was approved by Duncan Hunter, Founder and CEO of Save Fry Oil. We will review and update this statement annually to reflect the continued development of our human rights and responsible sourcing practices.

Name: Duncan Hunter:

Title: Founder & CEO, SAVE FRY OIL® Corporation:

Signature: Duncan Hunter

Date: 3 June 2026

Statement to be reviewed annually.
hello@savefryoil.com · savefryoil.com